

# PERMIAN BASIN YOUTH FOOTBALL LEAGUE COACH/TEAM MOM CONTRACT

This Coach Team Mom Contract, dated \_\_\_\_\_, is entered into by and between PERMIAN BASIN YOUTH FOOTBALL LEAGUE (PBYFL) on behalf of the \_\_\_\_\_ team, and \_\_\_\_\_ ("the Coach Team Mom")

A. The Coach Team Mom desires to Coach Team Mom PBYFL \_\_\_\_\_ team (the Team).

B. Subject to the terms and conditions of this Contract, the PBYFL desires to retain the services of the Coach Team Mom, for the Term set forth below.

C. Before this contract is binding the Coach Team Mom must pass a Background check conducted through PBYFL. background check is paid for by the Coach Team Mom's fee. Coach Team Mom agrees to promptly sign-up, on line, to initiate such background check information needed. If Coach Team Mom fails to pass background check, this contract may be null and void dependent on review by the PBYFL Executive Board.

**NOW, THEREFORE**, in consideration of the promises, the mutual agreements set forth below and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the parties agree as follows:

1. **Coach/Team Mom Position and Duties**, The Coach Team Mom agrees to be the "Head Coach/Team Mom or Assistant Coach/Team Mom or Team Mom" of the Team and to perform all of the duties and services necessary and normally associated with that position, including, without limitation, the following:

**Practices**. The Coach/Team Mom agrees to conduct practices during the dates of the specified season. The number, duration and content of those practices will be determined by the Coach Team Mom in the best interests of the Team and in accordance with the PBYFL guidelines. In the event of any dispute between the Team and the Coach/Team Mom concerning the number, duration or content of the practices, the Coach Team Mom must consult with the PBYFL, the decision of whom will be final and binding on the Coach Team Mom and Team.

**Games**. In the absence for a game, the Coach/Team Mom agrees to attend and Coach/Team Mom all of the league games scheduled by the PBYFL for the team, either as originally scheduled by the PBYFL or as rescheduled from time to time.

**Training and Meetings**. The Coach/Team Mom should attend all meetings required by PBYFL. The Coach Team Mom must do a yearly Heads Up Certification through USA Football and provide the certification for the PBYFL records to the Player Safety Coach (PSC).

2. **Term of Contract**. This Contract begins on \_\_\_\_\_ / 201\_\_ and ends on \_\_\_\_\_ / 201\_\_ (the "Term").

3. **Conduct and Compliance**. During the Term of this Contract, the Coach Team Mom must:

**Conduct**. Use his or her best efforts to promote and maintain the success and reputation of PBYFL, and set, promote, and enforce (by his or her individual example and otherwise) the highest standards of leadership, fair play, and good sportsmanship by PBYFL players and Coach/Team Moms.

**Compliance**. Comply with all of the rules and regulations of PBYFL (including, without limitation, its drug and alcohol use policies) and of the PBYFL, and promote and enforce compliance with those rules and regulations by PBYFL's players and Coach/Team Moms. The Coach Team Mom agrees to abide by the PBYFL Code of Conduct and portray the expectation, to players and parents, that they also abide by the Code of Conduct.

**Reporting**. Promptly report, PBYFL, on all issues or problems that arise with respect to the Coach/Team Mom's conduct or compliance or with the conduct or compliance of the Team or any individual member of the Team or parent of a player.

4. **Equipment and Materials**. The PBYFL will not furnish all necessary equipment and materials required to Coach/Team Mom the Team and to perform the services contemplated by this Contract. The Coach Team Mom, or other designate, must bring all such equipment and materials to each practice and game so that they are available to the Team. This is for practice and game day equipment needed.

5. **Termination**. This Contract automatically terminates at the end of the Term. The Coach/Team Mom may resign his or her position under this Contract prior to the end of the Term upon not less than 5 days' prior notice to the PBYFL. The PBYFL may terminate the Coach Team Mom under this Contract, without cause, upon not less than 5 days' prior notice to the Coach Team Mom. In addition, without limiting the foregoing, PBYFL may immediately terminate the Coach Team Mom under this Contract if the Coach/Team Mom at any time:

(a) Commits any breach of any of the provisions of this Contract; or

(b) Acts in a reckless or negligent manner with respect to the Team and/or any member of it; or

(c) Becomes of unsound mind; or

(d) Is the subject of a criminal indictment or presentment for, is convicted of, or enters a nolo contendere plea with respect to, any criminal offense that, in the reasonable opinion of PBYFL, relates to his or her services under this Contract or his or her fitness to act as Coach Team Mom of the Team; or

(e) Engages in any conduct that is detrimental to or that brings discredit to PBYFL or its reputation; or

(f) Fails or refuses to follow the directives of PBYFL with respect to his or her services under this Contract provided that such directives are reasonable; or

(g) In the reasonable opinion of the PBYFL, is unable to perform the duties of Coach Team Mom under this Contract because of repetitive absences or because of illness or otherwise.

6. **Consequences**. The following consequences will be utilized towards the Coach Team Mom by the PBYFL if when the Coach Team Mom becomes unruly/reckless at a practice or a game.

(a) 1<sup>st</sup> Offense – Verbal Warning

(b) 2<sup>nd</sup> Offense - Immediate removal from game and 1 game suspension. Coach Team Mom will also not be allowed to practice with team leading up to suspended game.

(c) 3<sup>rd</sup> Offense - Permanent removal from the PBYFL and will no longer be able to be a Coach Team Mom for the PBYFL.

**9. Miscellaneous Provisions.**

(a) Prior Agreements. This Contract represents the complete and final agreement between the Coach Team Mom and PBYFL. This Contract supersedes and may not be contradicted by evidence of any prior promises, contracts, agreements, and understandings of any kind, whether express or implied, oral or written, with respect to the subject matter of this Contract (including, without limitation, any promise, contract, or understanding, whether express or implied, oral or written, by and between PBYFL and the Coach Team Mom), and the parties to this Contract have made no agreements, representations, or warranties relating to the subject matter of this Contract that are not set forth in this Contract.

(b) Amendments. No amendment or modification of this Contract will be deemed effective unless made in writing and signed by the Coach Team Mom and PBYFL.

(c) No Waiver. No term or condition of this Contract may be deemed to have been waived, nor shall there be any estoppel to enforce any provisions of this Contract, except by a statement in writing signed by the party against whom enforcement of the waiver or estoppel is sought. Any written waiver may not be deemed a continuing waiver unless specifically stated, shall operate only as to the specific term or condition waived, and shall not constitute a waiver of such term or condition for the future act or as to any act other than as specifically set forth in the waiver.

(d) Assignment. The Coach Team Mom may not assign this Contract, as it is personal to the Coach Team Mom. PBYFL may assign this Contract in whole or in part with or without prior notice to Coach Team Mom to any successor, football league or association.

**IN WITNESS WHEREOF**, the parties have executed this Contract as of the date set forth in the first paragraph

By: \_\_\_\_\_

Printed Name: \_\_\_\_\_  
PBYFL Executive Board Member

COACH TEAM MOM

By: \_\_\_\_\_

Printed Name: \_\_\_\_\_